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MEMORANDUM

PERSONNEL MEMO 21-01

To: Cabinet Secretaries

Agency Heads

Constitutional Officers

Human Resource (HR) Administrators

Agency Performance Management Administrators

From: Gerina D. Whethers, Secretary

Date: January 26, 2021

Re: Annual Performance Evaluations - EXTENSION

Due to the continued transition and implementation of the new electronic performance management system, the deadline for the 2020 annual performance evaluations and 2021 performance plans is extended through **February 28, 2021**.

Pursuant to 101 KAR 2:190, the employee performance management system regulation, an employee may request reconsideration of the evaluation or may appeal the evaluation to the Kentucky Personnel Board. The deadlines applicable to reconsideration and appeal of the evaluation set forth in 101 KAR 2:190, Section 7, remain the same and will continue to commence as detailed in the regulation.

Please ensure this memorandum is brought to the attention of all impacted employees under your supervision.

Thank you for your cooperation. If you have questions regarding this memorandum, please contact the Performance Management Administrators in the Personnel Cabinet.